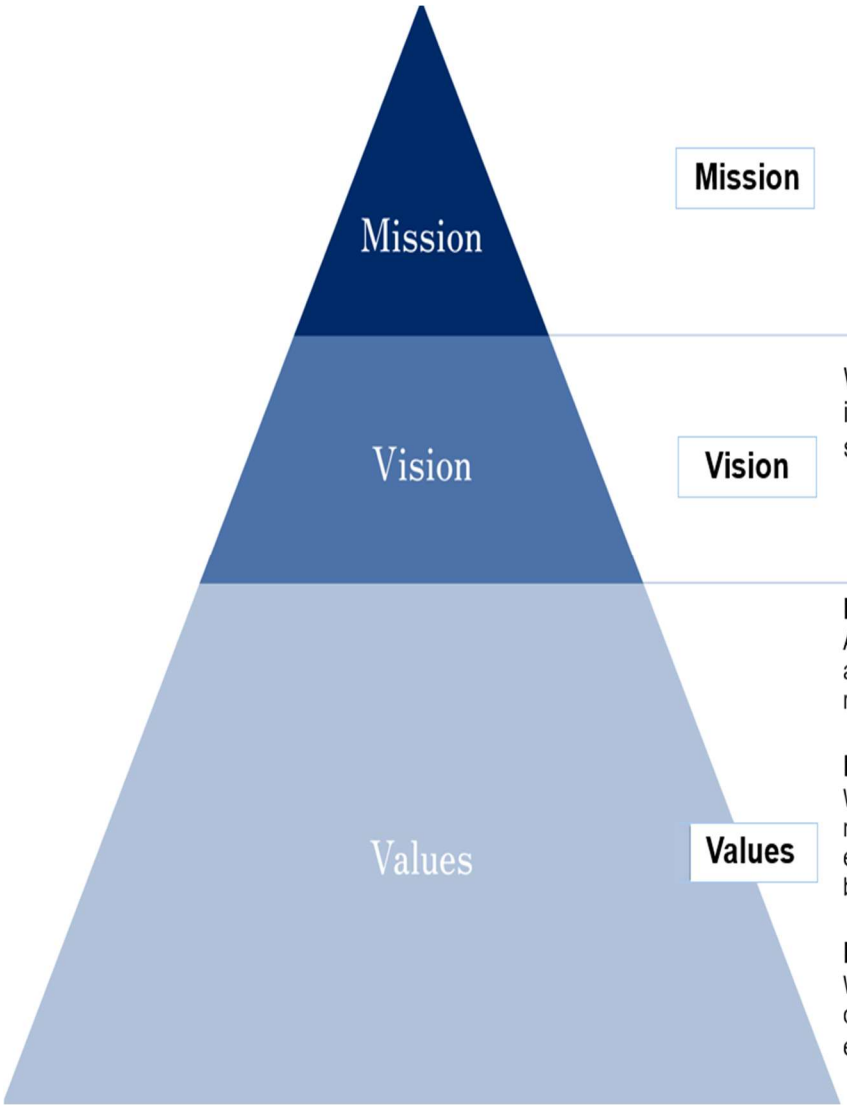
TOMOKU Group Management Philosophy



Mission

Through its three core businesses of Corrugated Container and Display Carton, Housing, and Transportation & Logistics, the TOMOKU Group continues to innovate the concept of "Tsutsumu" - enveloping, protecting, and delivering value. By supporting everyday life, enabling business activities, and caring for the environment, we contribute to a sustainable future for all stakeholders.

Vision

With "Tsutsumu" as our core concept and a spirit of independence and innovation, we strive to realize a sustainable society and help preserve the global environment.

Values

High Moral (Strong Ethics and Accountability)
As a company that contributes to society, we comply with laws and regulations, uphold high ethical standards, and act responsibly in accordance with social norms.

High Quality (Excellence in Quality Management)
We foster talented people, refine our technologies, and maximize the value of all management resources through effective collaboration to drive dynamic and sustainable business growth.

High Return (Strong Performance and Sustainable Returns)
We strive to achieve outstanding business results and remain a valued company for all stakeholders, including customers, shareholders, employees, business partners, and local communities.

TOMOKU Group Code of Conduct